October 9, 2023

A worksession meeting of the Washington School Board was held on Monday, October 9, 2023 in the high school cafeteria.

The meeting was called to order by President Sparks-Gatling at 6:31 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present:	Mrs. Rhonda Barnes (6:51)	Mrs. Kimberly Kelley
	Mr. John Campbell, Sr.	Mrs. Marsha Pleta
	Mrs. Jennifer Ewing	Mrs. Amy Roberts
	Mr. Rodney Jones	Dr. Dana Shiller
		Mrs. Tara Sparks-Gatling
Non-Voting Member Present: Mr. George Lammay, Superintendent		

Present: Mrs. Lisa Coffield, Board Secretary Mrs. Rebecca Heaton-Hall, Solicitor

Administrators: Mrs. Courtney LeViere, Mr. Lou Magnotta, Mr. Matthew Mols, Mr. Robert Mihelcic and Ms. Jocelyn Sabruno

President Welcomes Visitors: Mrs. Sparks Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

-Mark Kobuchi, 820 E. Wheeling Street and Michael Nixon, 985 Summerlea Avenue, both parents of students in the district, stated their concerns with bullying in the school. Administrators will contact both parents within the next couple of days to set-up a meeting.

-Andy Callan, 51 Redstone Lane, coach of the local youth basketball program and parent of students in the district, was there to give his support for George Sadler being recommended to assist with the district's basketball program.

Recognitions

Budd Baer - Adopt a Classroom Project

A very special "Thank You" to Budd Baer for donating \$10,000 to 20 teachers as part of their Adopt a Classroom Project. Budd Baer has been a strong supporter of education for students in our District for many years.

Western Area Career & Technology Center

Congratulations to Darbee Phillips, Wash High senior, for being chosen as WACTC's Student of the Month for September.

<u>Students of the Month</u> Grade 2 – Titan Martin Grade 6 – Cortez Dorsey Grade 8 – Jakirah Howell Grade 12 – Mia Anderson Grade 12 – Tyler Roberts

<u>Questions on the Agenda:</u> The Board reviewed the agenda.

Agenda: Mr. Campbell moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

Personnel: Mrs. Pleta moved and Mrs. Ewing seconded that the Board approve the following:

- -Resignation of **Ruthe McKinley**, part-time paraprofessional, after 1¹/₂ years of service in the district, retroactive to September 29, 2023.
- -Resignation of **Tracia Mathis**, full-time paraprofessional, after 2 months of service in the district, effective October 27, 2023.
- -Resignation of **Briana Elias**, full-time paraprofessional, after 1 month of service in the district, effective October 13, 2023.
- -Resignation of **Rob Strnisha** as the Math Competition Team advisor, retroactive to September 19, 2023.
- -Recommend **Isaiah Robinson** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, retroactive to September 25, 2023.
- -Recommend **Melenda Reynier** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, retroactive to October 5, 2023.
- -Recommend **Shawn Hughes-Ankrom** as the Math Competition Team advisor, stipend of \$377, for the 2023-2024 school year.
- -Recommend **Brandy LaQuatra** as the Assistant Sponsor for Drama Club, stipend of \$892 for the 2023-2024 school year.
- -Addition of **Frank Zebrasky** to the list of retired emergency substitute teachers.

-Addition of Terry Wolfe to the list of substitute cafeteria workers.

-Addition of Krystal Fields to the list of substitute paraprofessionals and cafeteria workers.

- -Intermittent Family Medical Leave for **Employee #300**, effective October 9, 2023. (*Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.*)
- -Family Medical Leave for **Employee #1543**, retroactive to September 21, 2023 through November 30, 2023. (*Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

Motion carried unanimously.

Students: Mrs. Roberts moved and Dr. Shiller seconded that the Board approve the following:

-Exclusive Field Trip for the high school band students to perform at an event in Virginia Beach, VA on March 28, 29, 30 and 31, 2024. (*Volunteers must submit clearances prior to the trip.*)

Motion carried unanimously.

Athletics: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

-Recommend **Ryan Bunting** as the Boys Basketball Head Coach for the 2023-2024 season, Step 4-6, Stipend \$7,720.

Motion carried unanimously.

Mrs. Pleta moved and Mr. Campbell seconded that the Board approve the following:

-Recommend **Josh Wise** as the Girls Basketball Head Coach for the 2023-2024 season, Step 1-3, Stipend \$6,990.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

-Recommend **Joyce Eisiminger** as Rife Head Coach for the 2023-2024 season, Step 13+, Stipend \$4,858.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Kelley seconded that the Board approve the following:

-Recommend **Adrian Turner** as Wrestling Head Coach for the 2023-2024 season, Step 10-12, Stipend \$9,250.

Motion carried unanimously.

Mrs. Ewing moved and Dr. Shiller seconded that the Board approve the following:

-Recommend **Olyvia Adkins** as Cheerleading Sponsor, Stipend \$3,177 (half stipend paid in Winter, half stipend in Spring).

Motion carried, Mrs. Sparks-Gatling voted "nay" on the motion.

Mrs. Barnes moved and Mr. Jones seconded that the Board approve the following:

-Addition of Middle School Baseball to the Spring Sports' schedule.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-Addition of Unified Sports Indoor Bocce to the Winter Sports' schedule.

Motion carried unanimously.

Board Policy: Mrs. Pleta moved and Dr. Shiller seconded that the Board approve the following:

-First reading, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #002 – Membership of the Board Policy #003 – Organization Policy #004 – Meetings Policy #018 – Name and Classification Policy #019 – Authority and Powers Policy #415 – Bullying (staff section) Policy #561 – Bullying (student section)

Motion carried unanimously.

<u>Committee of the Whole Discussion:</u> Board members and administrators discussed the following items that will be voted on at the October 16, 2023 meeting:

Athletics

- 1. Assistant/Volunteer Coaches for Boys Basketball
 - Jordan Swart Assistant Coach Step 1-3 Stipend \$5,004 Anthony Belcastro – Head Jr. High Coach – Step 13+ – Stipend \$6,600 Osai Wright – Jr. High Assistant Coach – Step 1-3 – Stipend \$4,475 Quamar Patterson – Volunteer Assistant Dan Taylor – Volunteer Assistant
- Assistant/Volunteer Coaches for Girls Basketball Noah Yartin – Varsity Assistant – Step 1-3 – Stipend \$5,004 Tim Witenske – Volunteer Assistant
- Assistant/Volunteer Coaches for Rifle Charles Eisiminger – Assistant Coach – Formula – Stipend Max \$2,750 Dan Little – Volunteer Assistant
- Assistant/Volunteer Coaches for Wrestling Kyle Cline – Varsity Assistant Coach – Step 4-6 – Stipend \$5,405 Brandon Pape – Jr. High Head Coach – Formula – Stipend Max \$2,750 Wray Adams – Volunteer Assistant
- Assistant/Volunteer Coaches for MS Girls Volleyball Brittany Ellis – Assistant Coach – Formula – Stipend Max \$2,750 Jessica Branagan – Assistant Coach – Formula – Stipend Max \$2,750
- Assistant/Volunteer Coaches for Cheerleading Omyrah Davis – Jr. High Coach - \$1,350 – paid half stipend in the Winter \$675 Kevin Krause – Volunteer Latora Carter – Volunteer

Board Policy

1. Second reading and adoption of tonight's first read policies.

Contracts, Agreements and Grants

1. Skyward Student Information System

Business and Finance

1. Transportation rates for the 2023-2024 school year.

- 2. Year-end budget transfers for the 2022-2023 school year. (Uploaded on OneDrive)
- 3. Agreement for the City's Treasurer's Office to collect the 2024 school district Mercantile and Business Privilege taxes. (*Uploaded on One Drive*)

Unfinished Business

-Weight Room Program- The Board discussed the weight room program and decided to have the weight room opened a total of six hours per week, with staff members completing time sheets for the hours they cover the room.

-Student of the Month Recognitions- This recognition will be moved from being held at monthly Board meetings to being held bi-monthly in the schools. In May of each year, all "Student of the Month" students will be invited to the Board meeting to be recognized.

New Business

-Act 39 – Water Lead Testing in School Districts – Water samples were collected on October 4th from various locations in the high school, elementary school and central office. Samples were sent for testing and results are scheduled to be back within 30 days.

Superintendent's Report

-Mr. Lammay gave a report to Board members detailing enrollments, withdrawals, special education numbers, teaching positions, paraprofessional positions, professional development, community initiatives, and outside supports.

Solicitor's Report

-Attorney Heaton-Hall stated that she continues working with the Policy Committee on updating policies and helps administration with day-to-day issues.

Information

- A. <u>October Regular Voting Board Meeting</u> Regular Voting Meeting – Monday, October 16, 2023 at 6:00 pm in the high school cafeteria
- **B. High School Open House** Thursday, October 26th from 5:00 to 7:00 pm

Adjournment: Moved by Mrs. Ewing and seconded by Mrs. Kelley that the meeting be adjourned.

Motion carried unanimously. 7:49 pm.

Executive Session: An executive session was held after the meeting to discuss (Litigation)- an assessment appeal. No action was taken.

/s/Lisa Coffield Lisa Coffield, Board Secretary